



DIRECTOR'S CODE OF CONDUCT

1. Directors must represent the interests of the Esquimalt Chamber of Commerce ("ECC") at ALL times.
2. Directors shall maintain the confidentiality of the details and the dynamics of any and all Board discussion and communication.
3. Directors shall not speak publicly against, or in any way undermine board solidarity once a Board decision has been made.
4. Directors are expected to attend ALL Board meetings. Directors shall be prepared to commit sufficient time and energy to attend ECC business.
5. Directors shall avoid, in fact and perception, conflicts of interest and shall disclose to the Board, in an immediate manner, any possible conflicts.
6. Directors' contributions to discussions and decision-making shall be positive and constructive.
7. Directors' interactions in meetings and communications shall be courteous, respectful and free of animosity.
8. Directors shall adhere to the ECC bylaws and governance policies.
9. Directors shall be prepared for meetings, having read pre-circulated material in advance of meetings.
10. Directors shall participate in the ECC in ways and means other than attending Board meetings.
11. The President is responsible for the entire Board. Consequently, no single Director or committee has authority over the President.
12. Recognize that only the President or their designate shall be the spokespersons for the Chamber.
13. Directors shall not attempt to exercise individual authority or undue influence over the ECC or use this influence for any purpose than furthering the ECC causes.
14. Directors are expected to develop an understanding of the scope, mandate, by laws, constitution, and policies of the Chamber, the needs of the members it serves, and the Board's policy governance approach.

I hereby consent to act as a Director of the Esquimalt Chamber of Commerce and agree to abide by the above noted terms.

Dated at the Township of Esquimalt, this _____ day of _____, 2017

Director's Signature

please print name